



*'A 'ohe pau ka 'ike i ka hālau ho'okahi*

## ***Connections Public Charter School***

*A Community, Business & Education Learning 'Ohana*

### **Policy for Reporting Child Abuse or Neglect**

Pursuant to HI Rev Stat § 350-1.1, all employees who have reason to believe that child abuse or neglect has occurred or may occur in the near future are mandated to report immediately to the Department of Human Services or to the Hawaii County Police Department. Employees shall also contact the school director or one of the deputy directors immediately. Verbal reports must be followed up with written reports containing the name, age, and address of the child, name(s) of parent or guardian, a description of the abuse or neglect, and any other relevant information regarding child abuse or neglect. Reports are confidential.

This reporting requirement will be part of the start-of-the-year orientation for employees, and "A Guide for Mandated Reporters—Child Welfare Services" by the Department of Human Services will be posted in the employee slidedeck. In accordance with the school personnel policy, all employees agree to abide by the policies of the Connections PCS Governing Board. Employees who fail to follow this reporting mandate for suspected child abuse or neglect may be subject to corrective action.